



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2014

SW 3811 - LABOUR LEGISLATIONS & CASE LAWS (HRM)

Date : 01/11/2014
Time : 09:00-12:00

Dept. No.

Max. : 100 Marks

Section– A

Answer all the questions not exceeding 50 words each:

10x2=20 Marks

1. Mention any two objectives of the Apprentices Act, 1961.
2. Identify any two employments to which the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 does not apply.
3. Give the meaning of 'allocable surplus'.
4. Mention any two objectives of the Tamil Nadu Labour Welfare Fund Act, 1972.
5. State all National Holidays under the Tamil Nadu Industrial Establishment (National & Festival Holidays) Act, 1951.
6. Mention any four welfare measures under the Motor Transport Workers' Act, 1961.
7. State any two functions of 'certifying surgeon'.
8. Give the meaning of 'Partial Disablement'.
9. Identify any two circumstances in which the gratuity does not become payable under the Payment of Gratuity Act, 1972.
10. Name any four welfare measures under The Mines Act, 1952.

Section– B

Answer any four of the following questions not exceeding 300 words each:

4 x 10=40 Marks

11. Write a note on the welfare and health amenities provided to the contract labour under the Contract Labour (Regulation & Abolition) Act, 1970.
12. State the procedure for certification of Standing Orders under The Industrial Employment (Standing Orders) Act, 1946.
13. Briefly discuss the provision relating to 'Annual Leave with Wages' under The Factories Act, 1948.
14. Highlight the salient features of the Maternity Benefit Act, 1961.
15. Write a brief note on the scope and coverage of The Plantations' Labour Act, 1951.

Section– C

Answer any two of the following questions not exceeding 600 words each:

2 x 20=40 Marks

16. Discuss in detail the liabilities and responsibilities of a registered trade union under the Trade Union Act, 1926.
17. Elaborately discuss the types of machinery for resolving industrial disputes under the Industrial Disputes Act, 1947.
18. Critically examine the functioning of the Employees' State Insurance Corporation in the light of delivery of the various benefits with suitable examples from your field work exposure.
